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Online submission						
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Age	5	7	Gender	Female	State	QLD
Occupation (if available)			Teacher			

Text of submission

I was employed permanently by Dept of Ed NSW but I had to move interstate because my husband was retrenched and the only place he could get work was Qld. I applied for work as a teacher in Queensland and have been employed on a temporary basis since 2009.

It is very hard having temporary employment as every year there is the worry of whether your contract will be renewed and this is a very real worry as often teacher's contracts are not renewed. In fact from what I have seen it seems to be a given that if you are not needed then your contract can be cancelled at any time.

Holiday pay at Christmas time is often late and it is something that I have to chase whereas if I was permanent it would be paid at the appropriate time. I have not had an increase in my pay for nearly 18months because I am temporary and also because of my being so-called untrained (3yr trained).

Unfortunately there is a culture of walking over your colleagues so that you can be seen to be the best temp at your school and therefore offered permanency if it comes up at your school.

This results in a feeling of being a 2nd class citizen and making you feel that you are not worthwhile.

This submission was received online at the Inquiry's web site: http://securejobs.org.au/independent-inquiry-into-insecure-work-in-australia/

Certain information, including full contact details, have been withheld to respect the privacy of the submitter. Further details about the publication of submissions and a privacy statement are available at the website.