INDEPENDENT
INQUIRY into
Insecure Work

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Online submission					
First name	Anonymous		**Surname**		
Age	41-50	**Gender**	Male	**State**	VIC
Occupation (if available)		Tutor/lecturer			

Text of submission	I work in the higher education sector as a casual/sessional employee, have done for the last 3 years. No pay, nothing over summer from November until February yet we're expected to front up each February ready to teach for another year. I teach first year in school of Education, of the 16 staff teaching at this level 15 are casual/sessional like me, one is permanent at our campus, similar statistics at other campuses yet we do the same work and more than permanent staff members and are not rewarded with permanent employment. Same situation arises for the 6 week break during semesters - no income.
	Living like this with no permanency in employment is detrimental to your health. I can't plan anything, have little money to cover basic expenses - water, electricity & gas let alone anything else. No prospects for training as I'm not a permanent staff member and little prospect of gaining permanent employment. Universities are fixated on research and published articles from their staff, I have little experience in this but am willing to learn and want to do so. Little emphasis is placed on teaching students and this makes me wonder what some professions will look like in future years. One wonders what academia will look like in future years with an ageing workforce and replacements disappearing at a rapid rate because of this dilemma