Chair: Brian Howe AO Deputy Chair: Paul Munro

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Online submission						
First name	e Duncan		Surname		Gillespie	
Age	28		Gender	Male	State	QLD
Occupation (if availa		ble) Primary school teacher				
Occupation (if availa Text of submission		wom orde I am away my e woul work staff year that outco peric my r The whic than perc you I savin leavi at nin weel ever you I savin I leavi at nin weel ever you I savin I leavi I le	I am a 28 year old, male, Queensland primary teacher. I am engaged to a woman in Toowoomba, but both of us are still living with our parents in order to save money for a house to move into. I am currently completing a contract at a school which is 50 minutes drive away from my parent's place. I have just accepted a contract to continue my employment at this school next year majorly due to the fear that I would not gain employment closer to home. I enjoy the school that I am working at as well as the staff that I am working with, but not all of the staff were as lucky as I was in having their contract renewed for next year. Over the Christmas break I will begin planning and preparing so that the students in my class next year can achieve their best possible outcomes, but I have been told that I will not be paid for this 6 week period due to my contract ending on the last day of the school year and my next contract beginning on the first day of school next year. The major reason for this is that I will have worked only 90 days this year, which included the whole of term 4 and 8 weeks during term 3, rather than the minimum of 100 days at which point you can star to receive a percentage of the Christmas holiday pay relative to the amount of days you have worked in that year. This is very frustrating and will make saving for a house that much harder. I also find it frustrating that despite leaving for work at 6:10am and often planning until 9 or sometimes later at night as well as marking and preparing for the school week over the weekend that I get paid for 5 hours work 5 days a week; as if it would ever be possible to clock on and clock off as a teacher. I feel that unless you as a person view creating and maintaining a society that is able to make effective decisions based on well-developed values, morals and ethics far out ways any monetary reward or even a secure, comfortable lifestyle for your family (at least for the first few years), then as a primary teacher you are in the wrong profession.			

INDEPENDENT

INQUIRY into Insecure Work

details about the publication of submissions and a privacy statement are available at the website.

This submission was received online at the Inquiry's web site: http://securejobs.org.au/independent-inquiry-into-<u>insecure-work-in-australia/</u> Certain information, including full contact details, have been withheld to respect the privacy of the submitter. Further