



## CHECKLIST: TURNBULL GOVERNMENT'S ATTACKS ON WOMEN

	<b>TRADE UNION TRACK RECORD</b>	<b>TURNBULL GOVERNMENT TRACK RECORD</b>
<b>1. PENALTY RATES</b>	Unions are fighting to protect 700,000 low paid workers (the majority of whom are women) from cuts to Sunday and public holiday rates.	The Government support cuts to penalty rates in retail, hospitality, fastfood and other low-paid industries.
<b>2. WORK / LIFE BALANCE</b>	Unions are fighting for the right for parents and other carers to choose to work part-time.	The Government has done nothing to address the barriers to female workforce participation.
<b>3. VIOLENCE AGAINST WOMEN</b>	Unions are fighting for a minimum of 10 days paid domestic violence leave for all workers and properly funded front-line services to support survivors of violence.	The Government has eliminated DV leave for public sector workers, cut funding to community legal centres and plans to privatise rape and sexual assault counselling services.
<b>4. PAID PARENTAL LEAVE</b>	Unions won the right to 18 weeks PPL and continue to fight for 26 weeks plus superannuation for all working parents in line with international standards.	The Government plan to cut PPL by up to \$12,106 and stop workplace bargaining in relation to PPL. Over 70 000 working mothers will be disadvantaged.
<b>5. PAY EQUITY</b>	Unions are fighting to achieve higher wages for women through minimum wage increases, equal remuneration orders and workplace bargaining.	The Government plans to water down workplace laws that require employers to provide annual gender equality performance reports.
<b>6. AFFORDABLE CHILDCARE</b>	Unions are campaigning for investment in early education and care to be increased to 1% of GDP and decent wages and conditions for childhood educators.	The Government is holding families hostage by making the \$3 billion childcare package contingent on cuts to PPL and family payments.
<b>7. SECURE JOBS</b>	Unions are fighting for the right for long-term casuals to voluntarily become permanent employees.	The Government has done nothing to address the rapid growth of insecure work.
<b>8. DIGNITY IN RETIREMENT</b>	Unions are campaigning for improvements to the superannuation and pensions system to provide economic security for women in retirement.	The Government has cut access to the age pension. The pension provides the main source of retirement income for 70% of women.
<b>9. INCOME SUPPORT PAYMENTS</b>	Unions continue to fight against proposed cuts to child support and other government payments that assist disadvantaged women.	The Government has slashed 1.6 million in family payments. They plan to abolish FTB payments for sole parents with older children and end of year supplements for over a million families.
<b>10. PUBLIC SERVICES</b>	Unions are fighting for properly funded public services and reforms that ensure multinationals and wealthy individuals contribute their fair share.	The Government continues to pursue cuts to health care and other public services. These cuts disproportionately impact on women.